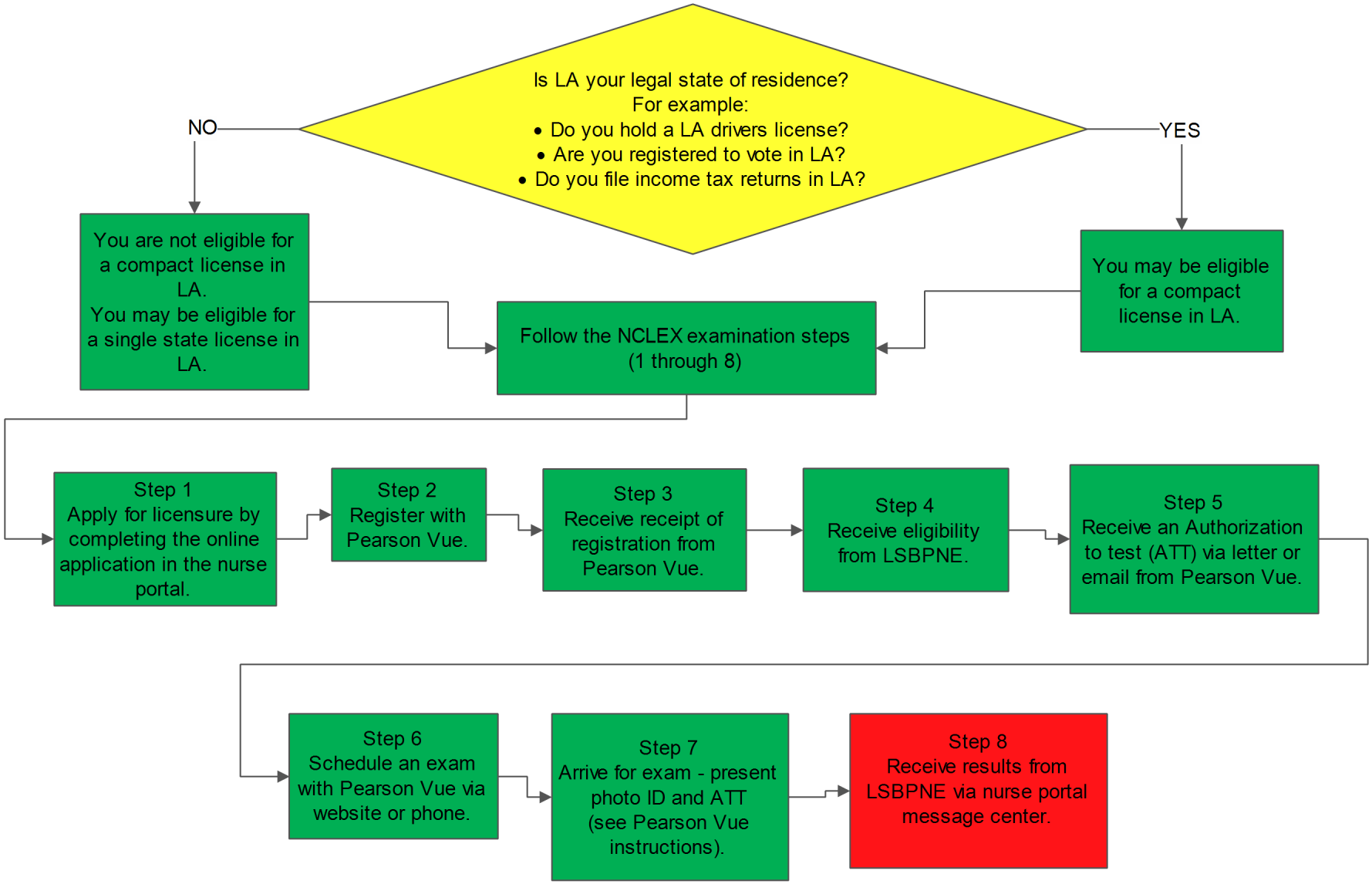# Steps to Follow for New Graduates Applying for Initial Licensure by Examination